



ASUS Group Social Environmental Responsibility and Safety and Health Policy

Purpose:

ASUS is committed to creating a safe, healthy, and environmentally friendly work environment and promises to fulfill corporate social responsibility, creating sustainable value for employees and society. By implementing environmental protection and occupational safety and health management, we aim to achieve mutual growth between the enterprise and society.

Coverage:

ASUS Group's employees, suppliers, contractors, clients and partners.

Commitment:

ASUS is committed to complying with the environmental and occupational health and safety regulations of relevant countries/regions, effectively preventing pollution incidents to ensure the safety and health of employees and surrounding community residents, and providing a good working environment and health care. In the company's operations, we strive to minimize the environmental impact caused by our activities and promote resource recycling. We pay attention to global environmental trends and set reduction plans to achieve global sustainability goals.

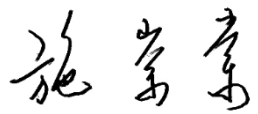
Management Principles:

1. Establish a comprehensive management system, to effectively manage performance indicators, conduct regular internal and external audits, continuously improve, implement risk assessment and control, and eliminate potential hazards.
2. Provide safety training for employees, suppliers, and contractors to enhance safety awareness, equip with complete safety protection equipment, eliminate safety concerns, and continuously strengthen environmental safety and health performance.
3. Offer regular health check, advocate for a healthy lifestyle, and create a comfortable working environment.
4. Comply with environmental regulations, implement pollution prevention, select environmentally friendly raw materials and manufacturing processes, minimize waste



generation, and communicate and cooperate with stakeholders including customers, suppliers, and contractors to promote resource recycling.

5. Improve energy efficiency, promote energy-saving measures, and actively develop and utilize renewable energy.
6. Set science-based carbon reduction targets, combine data-driven risk management with carbon reduction plans, to comprehensively enhance climate resilience.
7. Establish a screening system for partners such as suppliers and contractors, implement due diligence and management, and continuously promote sustainable procurement.
8. Establish mechanisms for stakeholder communication and engagement, conduct collective bargaining and resource assistance, and implement consistent communication of group policies.

Chairman: 

Date: 2025/06/25