

ASUS Group Responsible Minerals Policy

Purpose:

Respect for human rights is a core corporate value, reflected in our Code of Conduct. ASUS is committed to responsible sourcing minerals used in its products, in alignment with international human rights conventions, the Responsible Business Alliance (RBA) Code of Conduct, and all other applicable laws.

Coverage: ASUS Group and its suppliers

Commitment:

Promote responsible mineral sourcing and ensure that the suppliers do not involve conflict minerals or human rights violations. We follow international standards, implement due diligence, require suppliers to provide minerals with transparent sourcing, and encourage responsible mining practices.

Management Principles:

- 1. Conduct annual supplier responsible mineral due diligence in accordance with the OECD Due Diligence Guidance.
- 2. Use the Responsible Minerals Initiative (RMI) conflict minerals reporting template to publicly disclose the smelters and refiners used in the supply chain.
- 3. Encourage suppliers to source from smelters and refiners that are third-party verified through the Responsible Minerals Assurance Process (RMAP), and establish responsible mineral sourcing goals.

Chairman: He \$\$

Date: 2025/06/25